



## Copper Country Ski Tigers (CCST)

### Seeking Competition Team Assistant Coach

Copper Country Ski Tigers seeks an energetic assistant coach for its Competition Team (Comp Team). The Comp Team includes high school age skiers (U14 to U20) interested in cross-country ski racing and having fun on skis. The assistant coach will bring knowledge of the fundamentals of skill development, formal training, competition and equipment preparation, and must enjoy working with high-school-age kids.

The Comp Team focuses on learning about ski racing. The team meets for dryland training throughout the summer months and weekends through the fall. During the winter racing season, from late October through March or early April, the team typically meets three days a week after school and on Saturday mornings and participates in several weekends of racing. The emphasis is on skill and technique development, age-appropriate periodized training, equipment maintenance, and competition.

### Coaching Responsibilities

- Work with other CCST coaches to ensure safe, fun, and productive training sessions
- Teach classic and freestyle cross-country skiing techniques
- Travel with the Competition race team skiers to approximately four or five race venues in Michigan, Wisconsin, and Minnesota and provide race-day athlete support and ski preparation support at these events
- Communicate effectively and regularly with other coaches, athletes, and parents, and the Race Team Manager

### Required Skills and Qualifications

- Certification (or ability to become certified) as a USSA coach at the 100-level or higher
- Strong cross country ski coaching knowledge and skills
- Ability to teach classic and freestyle techniques to athletes from 13 to 19 years old with varied skiing and athletic backgrounds
- Experience with waxing and preparation of skis for kick and glide
- Ability to work well with other coaches, racers, and parents
- Be responsible, reliable and punctual
- Clean background check and driving record
- At least 18 years old

### General duties in each season

Preseason, dryland training (September–November):

- Attend and assist with Saturday morning practices

Winter, on snow (November–March):

- Attend and assist with practices on Monday, Tuesday, Thursday afternoons and on Saturday mornings
- Attend race weekends
- Attend and coach at Thanksgiving and Christmas Camps

Spring/Summer, dryland training (June–August):

- Attend and assist with practices on Tuesday and Thursday afternoons and on Saturday mornings (optional but highly desirable)

#### **Desired Skills**

- Experience working with athletes age 13 to 19
- Experience with cross country ski racing
- Race-day ski waxing experience
- First aid training

#### **Compensation and benefits**

- Winter stipend rate set annually by the CCST Board of Directors commensurate with experience; additional stipend provided for summer season coaching
- US Ski and Snowboard Coach/Official annual membership
- Continuing education and SafeSport certification costs paid by the CCST (with prior approval)

The Competition Team assistant coach, along with all other coaches for the Copper Country Ski Tigers, are subject to successful completion of SafeSport certification and background checks in the time and manner specified by the CCST Board of Directors.

Qualified applicants should **submit a brief letter of interest and a resume or summary of qualifications** via email to [raceteammanager@skitigers.com](mailto:raceteammanager@skitigers.com). To receive full consideration, please submit your application materials by **October 15, 2021**. Any questions can be submitted via email as well.