



## Copper Country Ski Tigers (CCST)

### Development Team Head Coach Job Description

The CCST Development Team consists of primarily late elementary and middle school age skiers (11-13 years old) interested in exploring ski racing and having fun on skis. The head coach will bring knowledge of the fundamentals of skill development and training, along with a sense of humor and an appreciation of (and perhaps even an encouragement of) middle-school-age shenanigans.

This is the transition for Ski Tigers from once-a-week meetings to skiing more frequently and learning more about racing. The team meets for dryland training starting in November and continues on snow from late November through March or early April, typically two days a week after school and on Saturday mornings. The emphasis is on skill development, an introduction to waxing and racing, and having fun on snow.

### Coaching Responsibilities

- Plan, organize and administer the CCST's Development Team program
- Work to grow the program for U12 and U14 skiers via recruitment and retention
- Create an atmosphere that U12 and U14 athletes find inviting, exciting, fun, and cool
- Conduct the program within age appropriate guidelines for training and racing
- Assess and improve skiers' classic and freestyle techniques
- Work with the CCST board to identify, interview, and hire assistant coaches.
- Work with assistant coach(es) to develop and implement the drills and goals of each practice session
- Determine and communicate the season race schedule
- Coordinate practice schedule and location with Competition Team coaches
- Provide for race-day athlete support and waxing support (at times in conjunction with Competition Team coaches)
- Communicate regularly with coaches, athletes, and parents both personally and via email
- Attend CCST board meetings and relevant committee meetings
- Attend ongoing coaching education/training when available
- Attend and help coach at local Thanksgiving and Christmas camps

### Requirements

- Ability to relate well, engage and lead U12 and U14 aged skiers.
- Ability to teach classic and freestyle techniques to athletes from 11-13 years old with varied skiing and athletic backgrounds, including new skiers
- Experience with waxing and preparation of skis for kick and glide
- Strong leadership and organizational skills
- Effective verbal and written communication skills
- Ability to work well with other coaches, racers, and parents
- Be responsible, reliable and punctual

## **Desired Qualification**

- Certification as a USSA coach at the 100-level or higher (or willingness to become certified)
- Experience working with middle school students and athletes
- Experience with Nordic racing

## **Compensation and benefit**

- Pay set annually by the CCST Board of Directors
- Continuing education support from the CCST

The Development Team head coach, along with all other Development and Competition Team coaches for the Copper Country Ski Tigers, are subject to background checks in the time and manner specified by the CCST Board of Director.

Qualified applicants should submit a letter of interest and a resume via email to [haggenmiller@charter.net](mailto:haggenmiller@charter.net) by **October 23, 2015**. Any questions can be submitted via email as well.