



Copper Country Ski Tigers (CCST)

Competition Team Head Coach Job Description

The CCST Competition Team consists of high school age skiers (14-18 years old) interested in cross-country ski racing and having fun on skis. The head coach will bring knowledge of the fundamentals of skill development, formal training, competition and equipment preparation, and must enjoy working with high-school-age kids.

This is the program focused on learning about ski racing. The team meets for dryland training throughout the summer months and weekends through the fall. Starting in late October through March or early April, typically three days a week after school and on Saturday mornings. The emphasis is on skill and technique development, age-appropriate periodized training, equipment maintenance, and competition.

Coaching Responsibilities

- Plan, organize and administer the CCST's Competition Team program
- Responsible for growth and development of U16+ cross-country skiers
- Teach classic and freestyle cross-country ski techniques
- Manage assistant coach(es) to oversee daily training for athletes
- Provide race-day athlete support and ski preparation support
- Create and disseminate daily, weekly, and yearly training plans
- Communicate regularly with coaches, athletes, and parents utilizing electronic and personal forms of communication
- Attend CCST board meetings and/or relevant committee meetings
- Assist athletes with goal setting before and during the season. Assess progress towards goals throughout the season.
- Attend ongoing coaching education/training when available.
- Attend and help coach at local Thanksgiving and Christmas camps

Requirements

- Certification as a USSA coach at the 100-level or higher (or willingness to become certified)
- Strong Nordic ski coaching knowledge and skills
- Ability to teach classic and freestyle techniques to athletes from 13-19 years old with varied skiing and athletic backgrounds
- Experience with waxing and preparation of skis for kick and glide
- Strong leadership and organizational skills
- Effective verbal and written communication skills
- Clean background check and driving record required
- Ability to work well with other coaches, racers, and parents
- Be responsible, reliable and punctual

Desired Qualification

- Experience working with athletes age 14-18
- Experience with cross-country ski racing

Compensation and benefit

- Stipend rate set annually by the CCST Board of Directors
- US Ski and Snowboard Coach/Official annual membership
- Continuing education support from the CCST

The Competition Team head coach, along with all other Development and Competition Team coaches for the Copper Country Ski Tigers, are subject successful completion of SafeSport certification and background checks in the time and manner specified by the CCST Board of Directors.

Qualified applicants should **submit a letter of interest and a resume** via email to **skitigerraceteammanager@gmail.com** by **October 7, 2018**. Any questions can be submitted via email as well.